

MINUTES OF SPECIAL COUNCIL MEETING HELD TUESDAY, FEBRUARY 27, 1979, at 7:00 p.m.

COUNCIL MET IN SPECIAL SESSION, MAYOR MURRAY PRESIDING.

COUNCIL MEMBERS PRESENT:

REED, BANKSON, PIERCEFIELD, HOPKINS, WADE, ALLEN, HAYES.

COUNCIL MEMBERS ABSENT:

BAILEY, DAVIES, MEANS.

MEETING WAS CALLED IN ORDER TO HOLD A PUBLIC HEARING FOR RICHARD MONTEE WHICH WAS SUSPENDED PENDING OUTCOME OF THE HEARING.

MEETING OPENED AT 7:00 p.m. WITH HOWARD JARVIS STATING THAT THE REASON FOR MONTEE'S DISMISSAL WAS BECAUSE OF INSUBORDINATION AND FAILURE TO CARRY OUT ORDERS WHICH MONTEE DENIES THESE CHARGES.

JARVIS SAID THAT THIS WAS A TRUE STATEMENT AND THAT HE IS THE ONE THAT ASKED FOR MONTEE TO BE METER READER AND TAKE CARE OF THE LAGOONS. JARVIS SAID THAT MONTEE'S JOB WAS ALSO HIS JOB. HE WENT ON TO SAY THAT THE LIFT STATIONS HADN'T BEEN RUN 7 DAYS IN SUCCESSION AND MONTEE SAID THAT THE AIR BOXES WERE OUT. JARVIS SAID IT WAS NEVER REPORTED TO HIM, IF IT HAD BEEN THEY WOULD HAVE BEEN FIXED. JARVIS ALSO SAID MONTEE NEVER REPORTED IT WHEN HE BACKED INTO A VEHICLE AND HE WOULD CALL THAT HIT AND RUN.

JARVIS SAID IT SHOULD TAKE HIM 15 DAYS TO READ THE METERS BUT IT TAKES MONTEE 30 DAYS. JARVIS SAID HE USED 106 GALLONS OF GAS IN THE SEWER TRUCK AND THE BILLS WERE ESTIMATED IN JANURARY. JARVIS SAID HE WANTS SOMEONE TO DRIVE HIM AROUND.

TWO WEEKS AGO HENDRYX CALLED AND SAID HE COULDN'T READ METERS WITHOUT TURN SIGNALS THEY HAD PULLED OFF THE TAIL LIGHTS HE SAID. JARVIS ALSO STATED THAT HENDRYX HAD TO GET MONTEE OUT OF BED AT A QUARTER TO EIGHT AND ALSO GOES TO JACK'S SELF SERVE FOR COFFEE, MONTEE SAID HE WOULD KEEP THE YARD PICKED UP WHEN HE MOVED INTO THE HOUSE.

MONTEE SAID HIS VACATION WAS THE FIRST PART OF JANURARY SO HE COULDN'T HAVE DROVE ALL THE GAS OUT. MONTEE SAID JARVIS TOLD HIM HE DIDN'T HAVE TO KEEP TRACK OF HIS GAS. MONTEE SAID JARVIS HASN'T SAID ONE NICE WORD TO ME AND ALSO SAID HE'D GET HIM OUT OF THE HOUSE SOME WAY. MONTEE SAID HE DID TAKE THE FIXTURES OFF OF THE TRUCK. JARVIS SAID MONTEE ABUSED THE VACATION AND SICK PAY.

COUNCILMAN HAYES ASKED WHERE THE 106 GALLONS OF GAS WENT. MONTEE SAID THAT IT WAS USED IN HIS TRUCK WHICH DOESN'T MEAN HE USED IT BUT THAT IT WAS USED IN THE SEWER TRUCK.

COUNCILMAN HOPKINS ASKED IF THIS POSITION WASN'T AN APPOINTED JOB LIKE THE CITY SUPERINTENDENT.

MONTEE SAID HE WAS DOCKED FOR SICK PAY AND JARVIS SAID HE HAD BEEN OFF MORE THAN ANYONE WORKING FOR HIM.

COUNCILMAN PIERCEFIELD STATED THAT JARVIS SHOULD HAVE THE AUTHORITY TO GET RID OF AN EMPLOYEE OTHERWISE WHATS THE NEED FOR HAVING A SUPERINTENDENT.

KAREN ROBERSON STATED THAT A CITY EMPLOYEE DOES NOT MAKE ENOUGH MONEY TO HIRE A LAWYER.

CITY ATTORNEY, GEORGE HERRELSON SAID IF ANY ONE HAS ANYTHING TO SAY IT SHOULD BE SAID NOW. IF HE'S DOING HIS JOB KEEP HIM, IF HE'S NOT THEN GET RID OF HIM.

COUNCILMAN HOPKINS ASKED JARVIS IF HE COULD WORK OUT HIS PROBLEM IF MONTEE WAS KEPT. JARVIS SAID HE HAD ANOTHER PROBLEM WITH MONTEE, THAT HE COULD NEVER GET HIM ON THE PHONE AND HE WAS SUPPOSE TO RUN THE LIFT STATIONS EVERY OTHER WEEKEND AT LEAST. COUNCILMAN HOPKINS AGAIN ASKED JARVIS IF HE COULD WORK OUT THE PROBLEMS WITH MONTEE. JARVIS SAID HE WOULD PUT MONTEE ON A PROBATION PERIOD FOR 30 DAYS.

KAREN ROBERSON ASKED JARVIS IF HE HAD A CURFEW.

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COUNCILMAN BANKSON SAID THE BIGGEST GRIPES WERE THAT THEIR WERE TWO MEN IN THE METER TRUCK AND THAT THE PROPERTY AT THE METER READERS HOUSE SHOULD BE KEPT CLEAN.

COUNCILMAN PIERCEFIELD STATED THAT HERB HARRIS WALKED FOR YEARS TO READ METERS AND WAS LET OUT AT ONE LOCATION AND PICKED UP AT ANOTHER.

MONTEE SAID HE READ THEM FOR THREE MONTHS WITHOUT HELP.

JARVIS WAS ASKED IF HE SUSPENDED MONTEE BEFORE OR AFTER HE HAD SEEN THE AGENDA. JARVIS SAID BEFORE.

MAYOR MURRAY ASKED IF THEY COULD WORK ON A COMPROMISE BASIS.

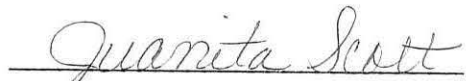
MOTION WAS MADE BY PIERCEFIELD AND SECONDED BY HAYES THAT THE CITY SUPERINTENDENT BE SUPPORTED IN HIS DISMISSAL OF RICHARD MONTEE. (4)NAYS WADE, BANKSON, ALLEN, HOPKINS (3)YEAS PIERCEFIELD, HAYES, REED
MOTION FAILED.

MAYOR MURRAY ASKED THE COUNCIL, JARVIS AND MONTEE TO STAY AND DISCUSS THE DUTIES OF MONTEE AFTER THE MEETING.

MOTION WAS MADE BY HOPKINS AND SECONDED BY WADE TO ADJOURN. MOTION CARRIED.

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JACK N. MURRAY, MAYOR


JAUNITA SCOTT, CITY CLERK