

MINUTES OF  
CITY COMMISSIONERS  
SPECIAL MEETING  
SEPTEMBER 22, 2004

**CALL TO ORDER:** The special meeting of the Galena City Commission was called to order on **Wednesday, September 22, 2004, at 9:00 a.m.** in the commission chambers with Mayor Scott Donaldson presiding.

**ROLL CALL:** Roll call indicated the following commissioners **present:** DONALDSON; HARDMAN; SHOEMAKER; DAVIES; OGLESBY

Commissioner Hardman entered chambers at 9:05 a.m.

**SEVERANCE**

**COMPENSATION:**

Mayor Donaldson stated the purpose of this meeting was to discuss severance compensation for the City Manager who was leaving. Requested was 30 days severance pay, which the mayor told him was not acceptable, maybe two weeks, which the manager agreed to. Mayor Donaldson informed the commission he had a new job to go to as of October 4<sup>th</sup> therefore would not be entitled to any unemployment. He felt he should be given two weeks to help in his transition move.

Commissioner Davies stated that when he took the job he knew there was a possibility the city manager form of government could change. He felt we were setting precedence if we paid severance.

Commissioner Oglesby stated that there seem to be an indication at this point for a potential type of claim toward the city and he has agreed to forgo that for two weeks pay. He informed the commission he was not intimidated by his threat of a lawsuit or anything but that was one point that they discussed they would settle any claim there would be no claim.

Mayor Donaldson stated one of their jobs is to limit the liability of the city, and that includes unemployment insurance. Mayor Donaldson asked the city attorney if he had the document drawn up for the city manager to sign.

Moved by Oglesby, seconded by Hardman to cut their liability and offer two weeks severance in exchange for signing off on the agreement.

September 22, 2004

Commissioner Shoemaker asked for a Roll Call Vote:

DONALDSON – YES

HARDMAN – YES

SHOEMAKER – NO

DAVIES – NO

OGLESBY – YES

**Motion declared carried.**

**ADJOURNMENT:**

Moved by Shoemaker, seconded by Oglesby to adjourn the special meeting. **Motion declared carried.**

AYES: Donaldson, Hardman, Shoemaker, Davies, Oglesby

NAYS: None

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Scott Donaldson, Mayor

ATTEST:

  
Deborah Kitch, City Clerk

(SEAL)