

(Published on the ____ day of February 2022 in the Official City Newspaper)

ORDINANCE NO. 22-01

AN ORDINANCE ESTABLISHING JOB PAY SCALES

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF GALENA, KANSAS that:

Section 1. PAY ESTABLISHED. The following pay is established for each respective employee on a particular line herein:

| <u>Position:</u> | <u>Minimum Hourly Rate:</u> | <u>Maximum Hourly Rate:</u> |
|-------------------------------|-----------------------------|-----------------------------|
| Lieutenant | \$19.00 | \$25.00 |
| Detective/Patrol Sergeant | \$18.00 | \$24.00 |
| Patrol Corporal | \$17.00 | \$22.00 |
| Patrol Officer | \$16.00 | \$20.00 |
| Animal Control | \$10.50 | \$14.50 |
| Asst. City Clerk | \$15.00 | \$22.00 |
| Utility Billing Clerk | \$12.00 | \$19.00 |
| Court Clerk/Office Assoc. | \$10.50 | \$19.00 |
| Asst. City Supt. Public Works | \$15.00 | \$22.00 |
| Park Caretaker | \$10.00 | \$14.00 |
| Water Operator | \$13.00 | \$18.00 |
| Water Operator (In training) | \$11.00 | \$15.00 |
| Wastewater Operator | \$13.00 | \$18.00 |
| Wastewater Op (In Training) | \$11.00 | \$15.00 |
| Sanitation Truck Driver | \$13.00 | \$18.00 |
| Operator I (heavy) | \$13.00 | \$18.00 |
| Operator II (in training) | \$11.00 | \$15.00 |
| Cemetery Sexton | \$13.00 | \$18.00 |
| Laborer | \$11.00 | \$15.00 |
| Fire Truck Driver | \$16.00 | \$18.00 |
| Lifeguard | \$8.00 | \$12.00 |
| Seasonal Employee | \$10.00 | \$12.00 |
| Building Maintenance | \$10.00 | \$14.00 |

Salaried Position Classification: (are exempt positions, which means they do not receive overtime pay or compensatory time):

| <u>Position:</u> | <u>Minimum Salary:</u> | <u>Maximum Salary:</u> |
|-------------------------------|------------------------|------------------------|
| City Clerk | \$35,000.00 | \$55,000.00 |
| Chief of Police | \$35,000.00 | \$55,000.00 |
| Supt. Of Public Works | \$35,000.00 | \$55,000.00 |
| City Treasurer (Part time) | \$94.50 (per week) | \$150.00 (per week) |
| City Attorney | \$26,500.00 | \$45,000.00 |
| Municipal Court Judge | \$210.00 (per week) | \$15,500.00 |

Swimming Pool Manager \$210.00 (per week) \$390.00 (per week)

Section 2. Nothing in this enactment shall prevent the City Council from adding, changing, or combining positions and job classifications.

Section 3. EFFECTIVE DATE: This ordinance shall be in full force and effect upon publication in the official city newspaper.

Section 4. REPEAL: This ordinance shall take effect upon one publication in the official city newspaper. Any provisions contained in any prior ordinances in conflict herewith are hereby repealed.

Section 5. AUTHORITY: Department heads have the authority to give raises to their employees within this pay scale after a favorable employee evaluation.

Passed and approved of by the City Council of the City of Galena, Kansas, this 22nd day of February 2022.

Executed of by the Mayor of the City of Galena, Kansas, this 22nd day of February 2022.

Ashley Qualls Groves
Mayor of Galena, Kansas

Attest:

Flora R. Charles, City Clerk